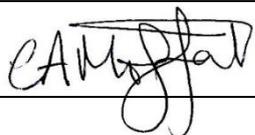
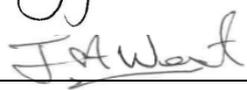

Uniform Policy

DOCUMENT DETAILS	
Category:	Educational Policy
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Signed:	Headteacher 
	Chair of Governors 

Statement

Paxman Academy expects all students to wear full school uniform, in the appropriate manner, when attending school or when participating in a school-organised event outside of normal school hours.

Aim

To support this policy's statement, it is the aim of the governance committee to ensure that all items on the School Uniform List are practical, smart, and affordable and designed with health and safety in mind. It is the aim of all staff that students are correctly dressed at all times in school or whenever they are representing the school in the wider community.

Objectives

Our policy on school uniform is based on the notion that:

- School uniform enhances the appearance of our students and helps us create the appropriate purposeful atmosphere in school;
- School uniform assists us in our efforts to create a cohesive, corporate identity amongst our students, promoting a sense of pride and belonging to a positive, caring organisation;
- School uniform identifies students as part of the school when they are in the wider community or abroad.

Definition

The School Uniform List (see Appendix 1) is reviewed and published annually to all parents/carers. It also appears for reference in the students' planners and is published on the school's website.

Guidelines

- Considering changes to the school uniform should be done in consultation with staff, students and governors. The responsibility for the decision on change rests with the governing body.
- Jewellery should not be worn in school, except a wristwatch and a single ring. The exception to this is for students with pierced ears, where one pair of small plain silver or gold stud-type earrings may be worn in the student's ear lobe. These must be removed or covered for PE lessons. No facial or body piercings are permitted to be worn in school.
- If make-up is worn it must be minimal and discreet, otherwise students will be asked to remove it.
- False nails and nail varnish are not permitted; students will be asked to remove both nail varnish and nails.
- Extreme haircuts, styles or colours which would not occur naturally are not permitted.
- No overall cut should be less than a 'grade 2' (6mm) or have shaved patterns, including lines of any sort.
- Caps, beanie hats etc. may not be worn in school.
- Footwear is important for the development of healthy feet in growing young people. Shoes must be formal black leather shoes. Backless shoes, high heels, boots, trainer-style or canvas shoes are not permitted. Trainers are only permitted for sport, PE or leisure activities. If worn for walking to school, both trainers and boots must be removed on arrival and replaced with the correct uniform footwear.
- Outdoor coats worn on the way to / from school may not be worn around school.
- 'Hoodies' / hooded tops are not appropriate and must not be worn over or underneath other clothing.

Procedures

- All staff in school are expected to uphold the school's policy on uniform.
- The Head of Year is expected to take the lead in ensuring the highest standards of uniform within their year group
- Form tutors should carry out dress checks at registrations and regularly remind students of the uniform list available for reference in their planners.
- Subject teachers should ensure students are correctly dressed on arrival and departure from their lessons.
- Parents/carers experiencing financial or other difficulty in providing the full and correct uniform for their child should contact the Head of Year. They will deal with the matter discreetly and may be able to indicate sources of assistance.
- Students who arrive at school without the correct uniform must have permission from their Head of Year to remain in lessons.
- Students arriving at school without the correct uniform may be sent home to change. Alternatively, they may work in isolation for the day. If a student is sent home or put in isolation their parents will be informed.
- Students must wear their school tie at all times.
- Students' shirts must be buttoned to the neck. All shirts must be tucked into waistbands.
- Skirts must not be rolled and must be worn at a length of not less than one inch below the bottom of the knee.
- Students who infringe the school's uniform policy will be dealt with according to the behaviour policy and, therefore, may be required to serve an after school detention or an isolation.
- Unauthorised uniform items should not be worn in school. If they are, the student will be sent to their Head of Year or a member of the school leadership team. The item will be retained in a place of safe keeping until such time as contact with parents/carers can be made to arrange to collect the item

Commitment

- The school is committed to ensuring that uniform is affordable and the majority of basic uniform items are readily available from a wide variety of retail outlets. Where items are school-branded, the school will select suppliers based on their commitment to quality and value for money. Currently this is Anglia Sports and Schoolwear Ltd.
- Students who request not to wear school uniform based on religious, cultural or medical grounds will be dealt with sympathetically.
- Parents/carers who choose Paxman Academy for their child are agreeing, in effect, to accept the policies of the school. We ask, therefore, for full support from parents in upholding this policy and ensuring that their child comes to school correctly dressed each day.

APPENDIX 1

SCHOOL UNIFORM LIST

It is our aim that students should develop a sense of pride in their work, behaviour and dress. Therefore, a high standard of personal appearance is expected of all students.

- All students are expected to come to school wearing the correct uniform at all times.
- Unless specified, uniform must also be worn for educational visits, regardless of the time of day. Students are also expected to wear uniform when returning to school for evening events, such as parents' evenings, options evenings, etc.
- Students who come to school inappropriately dressed will be dealt with according to the school's uniform policy as set by the governing body.
- The school's uniform policy and a uniform list are issued to all new students and both are published in full for reference on our website. Requirements are listed below:

Girls		Boys	
Blazer	Royal blue with school badge (purchased from Anglia Sports and Schoolwear)	Blazer	Royal blue with school badge (purchased from Anglia Sports and Schoolwear)
Skirt	Plain mid-grey all round pleated skirt	Trousers	Plain mid-grey tailored trousers
Trousers	Plain mid-grey tailored trousers		
School Shirt	White, in a style that allows a tie to be worn (top button should be fastened)	School Shirt	White, in a style that allows a tie to be worn (top button should be fastened)
School Tie	Tie with school logo (purchased from Anglia Sports and Schoolwear)	School Tie	Tie with school logo (purchased from Anglia Sports and Schoolwear)
School Jumper (optional)	Blue V-neck with contrast green trim (purchased from Anglia Sports and Schoolwear)	School Jumper (optional)	Blue V-neck with contrast green trim (purchased from Anglia Sports and Schoolwear)
Shoes	Black, plain, flat-heeled with closed backs and toes. Maximum heel height 2½ inches (5-6 cm) (NOT trainers, boots or canvas shoes). Boots may be worn to travel to and from school in bad weather, but must be changed on arrival.	Shoes	Black formal shoes only (NOT trainers, boots or canvas shoes). Boots may be worn for travel to and from school in bad weather, but must be changed on arrival.
Hosiery	Plain black tights or plain white ankle socks. (Knee high socks are not permitted as part of the uniform.)	Socks	Plain, black socks
Jewellery	Small ear studs - plain; one per ear - NO other studs or piercings. One watch.	Jewellery	Small ear studs - plain; one per ear - NO other studs or piercings. One watch.
Make-up and Nails	Any face make-up must be discreet. False nails and nail varnish are NOT permitted		

Coats	Coats should be long enough to cover the blazer. Denim, leather or hoodies are not acceptable.	Coats	Coats should be long enough to cover the blazer. Denim, leather or hoodies are not acceptable.
Hairstyles	Extreme hairstyles such as tramlines, unnatural colours and streaks are NOT acceptable NB: Long hair must be tied up for practical subjects.	Hairstyles	Extreme hairstyles such as tramlines, unnatural colours and streaks and hair length of less than number 1 are NOT acceptable.
Accessories	Hair slides, ribbon etc. - navy, plain. Unusual items of clothing e.g. brightly coloured hats/scarves are NOT acceptable.	Accessories	Unusual items of clothing e.g. brightly coloured hats/scarves are NOT acceptable.
PE Kit	Unisex Short Sleeve Sports T-shirt, performance fabric & logo (purchased from Anglia Sports and Schoolwear) Unisex Long Sleeve Sports Sweatshirt, ¼ zip & logo (optional: purchased from Anglia Sports and Schoolwear) Unisex shorts & logo (purchased from Anglia Sports and Schoolwear) Long sports socks with name down leg (purchased from Anglia Sports and Schoolwear) Plain navy tracksuit bottoms with zip at the bottom. Tracksuit bottoms may only be worn between October and March. Please note that heavy cotton tracksuit bottoms are not an appropriate item of clothing for safe participation in PE lessons. Trainers with non-marking soles Football boots or astro-style trainers	PE Kit	Unisex Short Sleeve Sports T-shirt, performance fabric & logo (purchased from Anglia Sports and School wear) Unisex Long Sleeve Sports Sweatshirt, ¼ zip & logo (optional: purchased from Anglia Sports and Schoolwear) Unisex shorts & logo (purchased from Anglia Sports and Schoolwear) Long sports socks with name down leg (purchased from Anglia Sports and Schoolwear) Plain navy tracksuit bottoms with zip at the bottom. Tracksuit bottoms may only be worn between October and March. Please note that heavy cotton tracksuit bottoms are not an appropriate item of clothing for safe participation in PE lessons. Trainers with non-marking soles Football boots or astro-style trainers

ALL ITEMS OF UNIFORM AND PE KIT MUST BE MARKED WITH THE STUDENT'S NAME AND TUTOR GROUP.